**APPLICATION FORM FOR 2025 – 2026 CLASS**

Either print and complete by hand; or preferably fill out this form on-line by tabbing between fields. When completed, click “File: Save As” and save it with your last name.

PREFERABLY - Attach the file in an email and email to [exdir@leadershipsiouxland.org](mailto:exdir@leadershipsiouxland.org) or print out and mail to:

Leadership Siouxland Attn: Executive Director

101 Pierce Street, Sioux City, IA 51101

**APPLICATIONS ACCEPTED NOW THROUGH AUGUST 31, 2025**

**Class size is limited so apply NOW**

**SECTION 1: PERSONAL INFORMATION**

First Name:       Last Name:

Address:       City/State:       Zip:

Phone:       Email:

\*Race/Ethnicity:       \*Gender:  Female  Male

*\*For Leadership Siouxland to ensure that those selected reflect the diversity of the community, you are asked to specify race and gender. Your response is requested but is optional.*

I am requesting scholarship assistance:  No  Yes **If yes, you must complete Section 9 to apply**. *Note: A limited number of scholarships are available to class participants with demonstrated need.* ***Maximum*** *scholarships will not exceed 50% of the current tuition amount.*

**SECTION 2: ADDITIONAL INFORMATION**

Years in Siouxland area  Less than 5   5 yrs.   10 yrs.  15 yrs.  all my life   other

Anticipated residency  5 yrs.  5-10 yrs. 10+ yrs.

## SECTION 3: CURRENT/PAST EMPLOYMENT

Current Employer:       Position/Title:

Job Responsibilities:

Skills necessary to fulfill job responsibilities:

What do you consider your highest responsibility, skill, or career achievement to date?

Please list your **immediate past employer**, position/title, and job responsibilities:

**SECTION 4: EDUCATIONAL BACKGROUND**

Please complete the following educational information.

|  |  |  |  |
| --- | --- | --- | --- |
| **SCHOOL NAME** | **CITY/STATE** | **MAJOR/ DEGREE RECEIVED** | **YEARS ATTENDED/ GRAD DATE** |
| College: |  |  |  |
| Other (including any leadership training you have participated in): |  |  |  |

## SECTION 5: ORGANIZATIONS AND ACTIVITIES/ VOLUNTEER WORK

Please list, in order of importance to you, the major civic, business, and professional activities in which you have participated during the past several years. For each activity, indicate the extent of your involvement including offices that you have held, awards received, or special recognition given.

|  |  |  |
| --- | --- | --- |
| **ORGANIZATIONS/ACTIVITIES** | **APPROX. DATES OR MEMBERSHIP** | **INVOLVEMENT** |
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SECTION 6: PERSONAL PERSPECTIVES:

Why do you choose to live in Siouxland?

Describe how you have demonstrated leadership in Siouxland (or if new to our community, the community in which you have recently lived):

Define a leader:

Why do you feel you should be selected to participate in Leadership Siouxland? (Limit to 50 words or less):

SECTION 7: Recommendation

Please supply the name, title, employer, phone number and email address for 1 or more references who would be willing to recommend you for participation in Leadership Siouxland:

SECTION 8: TUITION AND ATTENDANCE COMMITMENT

PLEASE NOTE: We do not anticipate this, but if another pandemic or other emergency were to occur, some changes to how our program is delivered might be necessary. For example, some sessions may be webcast instead of live, and accommodations may be required to ensure social distancing and other preventive measures. Flexibility is an important component of leadership, and we are prepared to be flexible yet still deliver exceptional learning and networking experiences!

Class orientation (required) is a full day class and is typically held during the last week in September. Regular sessions will be held twice a month from October through April, with graduation held in May. Typically, the class is able to participate in a flight with the 185th Refueling Wing of the Air National Guard during April, and that flight would be a full day session.

To graduate from Leadership Siouxland, attendance at all sessions for the full timeframe is expected and crucial to your success in the program. Participants who miss a session for any reason may be required to make up for the absence in some fashion. Missing multiple sessions (dependent upon the reasons) may result in being dropped from the program without refund.

If selected to participate in Leadership Siouxland, you and/or your company or sponsoring organization, agree to pay the $800 tuition (increased for the 2025 2026 class for the first time in approximately 15 years). The tuition is non-refundable. Such payment is due upon your acceptance into the program and is to be paid no later than October 31. It is strongly preferred that payment is made in full on or before Orientation. If you use PayPal, a processing fee will also be charged). The general expectation is that the individual will pay $50 (or a minimum of $25) of the tuition and the sponsoring organization will pay the remainder; however, this can be different based upon what you and your sponsor agree to, and many sponsors cover the entire tuition. Self-employed individuals or employees of mission-driven organizations are welcome to apply for a scholarship. Notification of acceptance will be sent by email or letter. Please contact the Executive Director at [exdir@leadershipsiouxland.org](mailto:exdir@leadershipsiouxland.org) or the Leadership Siouxland Treasurer at [Treasurer@leadershipsiouxland.org](mailto:Treasurer@leadershipsiouxland.org) if you need to make other payment arrangements. Failure to pay on time or meet the payment schedule agreed upon will result in you being dropped from the program and no refund of any monies already paid..

Party responsible for paying the tuition (can be a combination):

Employer  Participant Personally  Scholarship, if awarded (application attached)  Other

If other, please provide details Name:       Email:

PLEASE READ AND CHECK EACH BOX TO SIGNIFY YOUR UNDERSTANDING

I hereby certify that the information contained in this application is true and complete to the best of my knowledge.

I understand the purpose of the Leadership Siouxland program and, if I become a participant, I agree to devote the time and energy necessary to make it a successful experience.

I agree to permit Leadership Siouxland to conduct a background check of me prior to my participation in the Leadership Siouxland program.

I agree that Leadership Siouxland shall have full discretion to review the background check conducted to determine my ability to participate in the Leadership Siouxland program.

I agree to release and discharge Leadership Siouxland, all its officers, board members, executive director, agents, volunteers, and representatives for any injury, loss, or damage sustained or incurred arising out of or in any way associated with said background check.

I understand that submission of this application does not guarantee my acceptance into the program.

Applicant’s Signature\*:       Date:       (m/d/year)

*\*Typing your name above indicates your intent to participate in this program. An actual signature may be required upon acceptance into the program.*

A limited number of scholarships are available. To apply for a scholarship, please complete SECTION 9 below. Those awarded a scholarship will be notified before the Orientation date. For additional information concerning scholarships, contact the Leadership Siouxland Executive Director at [exdir@leadershipsiouxland.org](mailto:exdir@leadershipsiouxland.org).

SECTION 9: SCHOLARSHIP

I am applying for a scholarship.

A limited number of scholarships are awarded to class participants with demonstrated need. *Maximum scholarships will not exceed 50% of the current tuition amount. The remaining tuition amount will be owed by the participant or their sponsor.*

In 500 words or less please describe why you need financial assistance and why Leadership Siouxland should consider you for a scholarship.